

6/22/2019 ADJUSTMENT:
3.000%

DWP SALARY SCHEDULE - EFFECTIVE 6/22/2019
FLSA Governed Positions

		Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING/BILLING ASSISTANT						
	Hourly	\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.95	\$ 29.35
CUSTOMER SERVICE REPRESENTATIVE I						
	Hourly	\$ 19.48	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67
CUSTOMER SERVICE REPRESENTATIVE II						
	Hourly	\$ 21.87	\$ 22.96	\$ 24.11	\$ 25.32	\$ 26.59
CUSTOMER SERVICE REPRESENTATIVE - SENIOR						
	Hourly	\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.95	\$ 29.35
FIELD DATA TECHNICIAN						
	Hourly	\$ 22.94	\$ 24.09	\$ 25.29	\$ 26.55	\$ 27.88
METER TECHNICIAN I						
	Hourly	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.22	\$ 26.48
METER TECHNICIAN II						
	Hourly	\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.47
PUMP TECHNICIAN I						
	Hourly	\$ 22.94	\$ 24.09	\$ 25.29	\$ 26.55	\$ 27.88
PUMP TECHNICIAN II						
	Hourly	\$ 25.49	\$ 26.76	\$ 28.10	\$ 29.51	\$ 30.99
PURCHASER INSPECTOR I						
	Hourly	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51
PURCHASER INSPECTOR II						
	Hourly	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13
SENIOR UTILITY BILLING SPECIALIST						
	Hourly	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14
UTILITY TECHNICIAN I						
	Hourly	\$ 22.38	\$ 23.50	\$ 24.68	\$ 25.91	\$ 27.21
UTILITY TECHNICIAN II						
	Hourly	\$ 24.84	\$ 26.08	\$ 27.38	\$ 28.75	\$ 30.19
UTILITY TECHNICIAN EQUIPMENT OPERATOR I						
	Hourly	\$ 26.08	\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.70
UTILITY TECHNICIAN EQUIPMENT OPERATOR II						
	Hourly	\$ 27.62	\$ 29.00	\$ 30.45	\$ 31.97	\$ 33.57
WATER CONSERVATION TECHNICIAN						
	Hourly	\$ 19.48	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67

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DWP SALARY SCHEDULE - EFFECTIVE 6/22/2019
FLSA Governed Positions

Step 1	Step 2	Step 3	Step 4	Step 5
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WATER OPERATIONS ASSISTANT

Hourly	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51
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CLERICAL ASSISTANT

Hourly	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	\$ 19.72
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TEMPORARY LABORER

Hourly	\$ 17.62	\$ 18.50	\$ 19.43	\$ 20.40	\$ 21.42
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6/22/2019
3.000%

DWP SALARY SCHEDULE - EFFECTIVE 6/22/2019
FLSA Exempt Positions

Step 1	Step 2	Step 3	Step 4	Step 5
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ACCOUNTING SUPERVISOR

Annually	\$ 79,551.92	\$ 83,529.52	\$ 87,706.00	\$ 92,091.30	\$ 96,695.87
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BOARD SECRETARY/ADMIN ANALYST

Annually	\$ 67,660.25	\$ 71,043.26	\$ 74,595.42	\$ 78,325.19	\$ 82,241.45
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CHIEF FINANCIAL OFFICER

Annually	\$ 115,273.90	\$ 121,037.60	\$ 127,089.48	\$ 133,443.95	\$ 140,116.15
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CUSTOMER FIELD SERVICE SUPERVISOR

Annually	\$ 74,264.12	\$ 77,977.33	\$ 81,876.20	\$ 85,970.01	\$ 90,268.51
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CUSTOMER SERVICE SUPERVISOR

Annually	\$ 70,668.42	\$ 74,201.84	\$ 77,911.93	\$ 81,807.53	\$ 85,897.91
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FINANCIAL ANALYST

Annually	\$ 79,551.92	\$ 83,529.52	\$ 87,706.00	\$ 92,091.30	\$ 96,695.87
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HUMAN RESOURCES ANALYST

Annually	\$ 67,660.25	\$ 71,043.26	\$ 74,595.42	\$ 78,325.19	\$ 82,241.45
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TRANSMISSION & DISTRIBUTION SUPERVISOR

Annually	\$ 78,141.85	\$ 82,048.94	\$ 86,151.39	\$ 90,458.96	\$ 94,981.91
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WATER CONSERVATION/PUBLIC INFORMATION SUPERVISOR

Annually	\$ 67,660.25	\$ 71,043.26	\$ 74,595.42	\$ 78,325.19	\$ 82,241.45
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WATER PRODUCTION SUPERVISOR

Annually	\$ 82,254.56	\$ 86,367.29	\$ 90,685.65	\$ 95,219.93	\$ 99,980.93
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WATER SUPERINTENDENT

Annually	\$ 102,478.07	\$ 107,601.97	\$ 112,982.07	\$ 118,631.17	\$ 124,562.73
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GENERAL MANAGER

Annually	\$ 199,971.62
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